# Form 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Do not enter social security numbers on this form as it may be made public. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2023 calendar year, or tax year beginning 2023, and ending 20 Check if applicable: C Name of organization The Foundation United D Employer identification number Address change Doing business as 83-0572687 E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return PO Box 5576 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return Sarasota, FL 34277 963,453 X No Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? H(b) Are all subordinates included? X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions https://www.thefoundationunited.com Website: H(c) Group exemption number X Corporation Trust Association Other L Year of formation: 2018 M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: The Foundation United actively confronts the issue of sex trafficking through education, outreach and awarness programs designed to prevent Activities & Governance sex trafficking and exploitation. It also supports intervention and safe housing programs for survivors of sex trafficking and exploitation. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) .......... 3 4 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) . . . . . . . . . Total number of volunteers (estimate if necessary) . . . . . . . . . . . . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 . . . . . . . 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) ....... 1,689,398 914,932 Revenue 15,713 800 5,537 32,808 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) ...... 0 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 1,695,735 963,453 Grants and similar amounts paid (Part IX, column (A), lines 1-3) ........ 369,648 21,413 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . . . . . . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . . 328,866 302,997 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . . . . 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,202,648 1,506,086 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,901,162 1,830,496 (205,427) (867,043)**Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) . . . . . . . . 1,489,828 708,130 21 Total liabilities (Part X, line 26) . . . . . . . . . . . . . 18,185 103,530 Net assets or fund balances. Subtract line 21 from line 20 1,471,643 604,600 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Elizabeth Fisher Good Sign Signature of officer Here Elizabeth Fisher Good, CEO/President Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check **Paid** Kevin Miska CPA 11-13-2024 P01790108 Kevin Miska CPA self-employed Preparer Firm's name Miska & Associates, LLC Firm's EIN **Use Only** Firm's address 100 Wallace Avenue STE 255 Phone no.

May the IRS discuss this return with the preparer shown above? See instructions

Sarasota FL 34237

No

Yes

941-404-6578

) (Revenue \$

Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$

1,664,886

## Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part L	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	9			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part.X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	, ,	401		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	4.46		
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		v
46	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	16		v
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and JV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	17		v
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	10		v
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	10		v
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
-1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	25			42

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d 25-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L. Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		Х
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part.II.</i>	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			Λ
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part J	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
00	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
07	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part.VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note</b> : All Form 990 filers are required to complete Schedule O	20	٠,	
Dor		38	X	
Par	Check if Schedule O contains a response or note to any line in this Part V			
	Officer in Ochediale O Contains a response of flote to any line in this rait v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		169	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	х	

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		x
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	J.D		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
'' a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule Q	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.	.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			^
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Se	ction A. Governing Body and Management			
	<del></del>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or	_		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	4.51		
<u> </u>	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed  Section 6404 requires an experiencia to make its Forms 4003 (4004 or 4004 A if applicable), 200, and 200 T (section 504(a)).			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
10	Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
20	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	Elizabeth Fisher Good (941)404-6578, PO Box 5576, Sarasota, FL 34277			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ......

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organizat	ion coi	mper	ารสเต	ea a	ny curr	ent	officer, director, or	trustee.	
	(c)			,						
(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D)  Reportable compensation from the organization (W-2/	(E)  Reportable compensation from related organizations (W-2/	(F) Estimated amount of other compensation
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1)Elizabeth Fisher Good	40.00									
CEO/President				х				198,724	0	0
(2)Lynne Jubilee Cumming										
Chair		Х						0	0	0
(3)Frederick Feller										
Vice President		X						0	0	0
(4)Jeff_Rech										
Treasurer		Х						0	0	0
(5)Ruth_LeFebvre										
Secretary		X						0	0	0
<u>(6)</u>										
_(7)										
_(8)										
_(9)										
<u>(10)</u>										
(11)										
<u>(12)</u>										
<u>(13)</u>										
(14)										

Form 990 (2023)

	orm 990 (2023) The Foundation United									83-0572			age 8
Part	VII Section A. Officers, Directors, T	rustees,	Key E	Emp			s, an	ıd F	lighest Comp	ensated Empl	oyees	(cont	tinued)
	(A) Name and title	(B) Average hours per week	box,	unles	Pos eck m ss per	son is	nan one s both ar /trustee)		(D)  Reportable compensation from the organization (W-2/	(E)  Reportable compensation from related organizations (W-2/	Estim	•	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	orga	rom the nization d organiz	
(15)													
-													
<u>(17)</u>													
<u>(18)</u>													
<u>(19)</u>													
(20)													
(21)													
(22)													
<u>(23)</u>													
(24)													
(25)													
1b	Subtotal												
c d	Total from continuation sheets to Part VII, Sect Total (add lines 1b and 1c)								198,724	0			0
2	Total number of individuals (including but no	ot limited to							-				
	reportable compensation from the organization	tion										Yes	No 1
3	Did the organization list any <b>former</b> officer, direct	tor, trustee,	key en	nploy	/ee,	or h	ighest	con	npensated			163	140
	employee on line 1a? If "Yes," complete Schedul										3		х
4	For any individual listed on line 1a, is the sum of re organization and related organizations greater th												
	individual										4	х	
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Yes			-			_				5		x
Secti	on B. Independent Contractors	s, complete	Conca	uio c	7 101	<u>ouo.</u>	προιο						
1	Complete this table for your five highest cor compensation from the organization. Report											tov v	oor
	(A)	Compens	allolli	OI II	ile C	alti	iluai y	yeai	(B)	within the organiz	(C)	іах у	eai.
	Name and business address							Description of service	es	Compens	ation		
2	Total number of independent contractors (in received more than \$100,000 of compensation)	_					ose li	stec	d above) who				

Form 990 (2023) The Founda
Part VIII Statement of Revenue

		Check if Schedule O contains a respon	se or note to any l	ine in this Part V	'III		
		·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns 1a	ı				
	b	Membership dues					
nts nts	С	Fundraising events 1c					
Gr.	d	Related organizations					
fts,	e	Government grants (contributions) 1e					
<u>ia</u>	f	All other contributions, gifts, grants,					
Siri	-	and similar amounts not included above 1f	914,932				
buti	g	Noncash contributions included in	321,332				
Contributions, Gifts, Grants and Other Similar Amounts	9		\$				
ဒီ ဧ	h	Total. Add lines 1a-1f		914,932			
			Business Code	7_1,75_			
	2a	Training Services	611710	15,713	15,713		
Program Service Revenue	b						
	С						
ıram Ser Revenue	d						
gra Re	е						
Ę.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		15,713			
		Investment income (including dividends, interest,					
		other similar amounts)		32,808	32,808		
	4	Income from investment of tax-exempt bond pro-	ceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
	b	Less: cost or other basis					
æ		and sales expenses 7b					
venue		Gain or (loss)					
Re	d	Net gain or (loss)					
Other Re	8a	Gross income from fundraising					
ಕ		events (not including \$					
		of contributions reported on line					
		' ' '	a				
			b				
		` ′					
	9a	Gross income from gaming					
		· · · · · · · · · · · · · · · · · · ·	a				
			b				
	С	Net income or (loss) from gaming activities .					
	10a	Gross sales of inventory, less					
	L .	returns and allowances					
		Less: cost of goods sold					
	C	iver income or (1055) from sales of inventory .	Business Code				
"	11a						
Miscellanous Revenue	l la b	-					
llar Ænt	C						
sce Rev		All other revenue					
Ξ		Total. Add lines 11a-11d					
		Total revenue. See instructions		963,453	48,521	0	0
				, , , , , , , , , , , ,	., -=-	<u>_</u>	<u> </u>

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or n	ote to any line in this	s Part IX		x
Do r	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
8b, 9	9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	21,413	21,413		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	283,684	236,699	46,985	
8	Pension plan accruals and contributions (include	203,001	230,033	10,303	
Ū	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	19,313	19,313		
11	Fees for services (nonemployees):	19,313	19,313		
''a	Management				
b	Legal				
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A), amount, list line 11g expenses on Schedule O.)	627,391	626,486	905	
12	Advertising and promotion	31,701	31,701	905	
13	Office expenses	13,384	1,498	11,886	
14	Information technology	11,298	1,490	11,298	
15	Royalties	11,290		11,290	
16	Occupancy				
17	Travel	119,091	119,091		
18	Payments of travel or entertainment expenses	119,091	119,091		
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	853		853	
23	Insurance	11,567		11,567	
24	Other expenses. Itemize expenses not covered	11,507		11,507	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а		521	521		
b		8,730	1,366	7,364	
C	Education & Collaborative	670,871	606,798	,,501	64,073
d	Facilities & Equipment	10,235	200,750	10,235	01,075
e	All other expenses	444		444	
25	Total functional expenses. Add lines 1 through 24e	1,830,496	1,664,886	101,537	64,073
26	Joint costs. Complete this line only if the		. ,	,	• • •
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** 

		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	255,649	1	240,475
	2	Savings and temporary cash investments	1,053,149	2	417,585
	3	Pledges and grants receivable, net	16,087	3	47,083
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) $\dots$		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	161,104	9	
	10a	Land, buildings, and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a 4,265			
	b	Less: accumulated depreciation	3,839	10c	2,987
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	1,489,828	16	708,130
	17	Accounts payable and accrued expenses	18,185	17	103,530
	18	Grants payable		18	
	19	Deferred revenue		19	_
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
-	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	18,185	26	103,530
		Organizations that follow FASB ASC 958, check here			
Se		and complete lines 27, 28, 32, and 33.			
anc.	27	Net assets without donor restrictions	1,471,643	27	604,600
3ala	28	Net assets with donor restrictions		28	
P P		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
sor	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds	1 477 643	31	
Net	32	Total net assets or fund balances	1,471,643	32	604,600
	33	Total liabilities and net assets/fund balances	1,489,828	33	708,130

EEA Form **990** (2023)

required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits ........

2c

3a

3b

Х

Х

**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? .

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

#### **SCHEDULE A** (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Employer identification number

The	Fοι	indation United					83-057268				
Par	t I	Reason for Public Cha	rity Status. (Al	I organizations mus	st comple	ete this p	oart.) See instruction	ons.			
The o	_	ization is not a private foundation be	`	<b>o</b> ,	,	,					
1		A church, convention of churches,				(b)(1)(A)(i)	) <b>.</b>				
2		A school described in <b>section 170</b>	<b>(b)(1)(A)(ii).</b> (Attac	ch Schedule E (Form 990	0).)						
3		A hospital or a cooperative hospital	_								
4		A medical research organization of	perated in conjunct	tion with a hospital desci	ribed in <b>se</b>	ction 170	(b)(1)(A)(iii). Enter the				
	_	hospital's name, city, and state:									
5	Ш	An organization operated for the be	_	r university owned or ope	erated by a	a governm	ental unit described in				
_		section 170(b)(1)(A)(iv). (Comple	•								
6	_	A federal, state, or local governme	=				4 1 12				
7	Ш	An organization that normally received			jovernmen	tal unit or f	rom the general public				
•	described in section 170(b)(1)(A)(vi). (Complete Part II.)  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8	_				naratad in	a a niu matia	n with a land grant call	000			
9		An agricultural research organization university or a non-land-grant co				-	_	ege			
		university:	liege of agriculture	(See manucions). Enter	the name,	city, and s	ate of the college of				
10	_	An organization that normally receive	ves (1) more than 3	33 1/3% of its support fro	m contribu	itions man	hershin fees and gros	e			
10	_	receipts from activities related to its	exempt functions,	subject to certain excep-	tions; and	(2) no mor	e than 33 1/3% of its	3			
		support from gross investment inco acquired by the organization after					) from businesses				
11	П	An organization organized and ope			•	,	1).				
12		An organization organized and ope	-					es of			
		one or more publicly supported org							ck		
		the box on lines 12a through 12d th	at describes the typ	pe of supporting organiza	ation and c	omplete lir	nes 12e, 12f, and 12g.				
а		Type I. A supporting organizat	ion operated, supe	ervised, or controlled by i	its support	ed organiz	ation(s), typically by gi	ving			
		the supported organization(s) to	he power to regula	rly appoint or elect a maj	jority of the	e directors	or trustees of the				
		supporting organization. You r	nust complete Pa	rt IV, Sections A and B	3.						
b		Type II. A supporting organiza	tion supervised or	controlled in connection	with its su	pported or	ganization(s), by havin	ıg			
		control or management of the s	upporting organiza	tion vested in the same p	persons tha	at control o	r manage the supporte	d			
		organization(s). You must cor	nplete Part IV, Se	ctions A and C.							
С		Type III functionally integrate		•			•	with,			
		its supported organization(s) (s									
d		☐ Type III non-functionally inte	•					. ,			
		that is not functionally integrate					ent and an attentivenes	S			
_		requirement (see instructions).	-				I Type II Type III				
е		Check this box if the organization functionally integrated, or Type					т, туре п, туре п				
f	F	nter the number of supported organ		integrated supporting of	igariizatioi	1.					
g		rovide the following information abo		raanization(s)							
9		i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	organization	(v) Amount of monetary	(vi	) Amount of		
	`	,	, ,	(described on lines 1-10	listed in you	ır governing	support (see	othe	r support (see		
				above (see instructions))	docum	nent?	instructions)	i i	nstructions)		
					Yes	No					
/A)											
(A)											
(B)											
(C)											
(D)											
(D)											
(E)											
Total											

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . . The value of services or facilities furnished by a governmental unit to the organization without charge .... **Total.** Add lines 1 through 3 . . . . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .... Public support. Subtract line 5 from line 4. Section B. Total Support (e) 2023 (f) Total Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 Amounts from line 4 . . . . . . . . . . 7 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...... 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . . . . . . 11 **Total support.** Add lines 7 through 10 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage % 14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . . 15 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	1,267,549	1,058,772	2,322,466	1,700,198	930,645	7,279,630
2	Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	1,267,549	1,058,772	2,322,466	1,700,198	930,645	7,279,630
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						7,279,630
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6	1,267,549	1,058,772	2,322,466	1,700,198	930,645	7,279,630
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	5,669	2,911	1,086	5,537	32,808	48,011
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	5,669	2,911	1,086	5,537	32,808	48,011
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
				2,323,552		963,453	7,327,641
14	First 5 years. If the Form 990 is for the o	rganization's fi	rst, second, th	ird, fourth, or fi	fth tax year as	a section 501(d	c)(3)
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppo	rt Percentag	e				
15	Public support percentage for 2023 (line 8	8, column (f), d	livided by line	13, column (f))		15	99.34 %
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	0.00 %
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2023 (	line 10c, colun	nn (f), divided l	oy line 13, colu	mn (f))	17	1.00 %
18	Investment income percentage from 2022					18	0.00 %
19a	33 1/3% support tests - 2023. If the orga						
	17 is not more than 33 1/3%, check this b	oox and <b>stop h</b>	ere. The organ	nization qualifie	es as a publicly	supported org	anization <u>x</u>
b	33 1/3% support tests - 2022. If the organization						
	line 18 is not more than 33 1/3%, check this bo	-	_			-	
20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b, c	check this box a	and see instruc	tions

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# S

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
~	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0.5		
·	purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If</i>	- 00		
<b>∓</b> a	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	<b>4</b> a		
D	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
_	Did the organization support any foreign supported organization that does not have an IRS determination	40		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$			
		4c		
5a	purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	40		
Ja	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	50		
h	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
b	designated in the organization's organizing document?	5b		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
C		30		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
		6		
_	benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in</i> <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	_		
_	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
0-	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
40	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	4.5		
_	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

determine whether the organization had excess business holdings.)

Part I	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
<u> </u>	provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations		V	NI.
4			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	71 11 0 0		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b>	2		
2	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	<u> </u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inst	ructio	ons).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			,
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	61		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

7

(see instructions).

83-0572687

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	ı trus	st on Nov. 20, 1970 (exp.	lain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organi	izati	ons must complete Secti	ons A through E.
Sacti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year
	on A - Adjusted Net Income		(A) I IIOI I Gai	(optional)
1_	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

EEA Schedule A (Form 990) 2023

☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

	e A (Form 990) 2023 The Foundation United				2687 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	<b>izations</b> (continu	ed)	
Secti	on D - Distributions				<b>Current Year</b>
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed		
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpo	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required)	<ul> <li>provide details in Part</li> </ul>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7_	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
-	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
_10_	Line 8 amount divided by line 9 amount		<b>411</b>	10	<b>,,,,</b>
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
C	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from				
	Section D, line 7:				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				

Schedule A (Form 990) 2023 EEA

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

11c, 11d, 11e, 11f, 12a, or 12b.

orm 990.

Open to P

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name o	f the organization			Employer identification number
The I	oundation United			83-0572687
Pa	t I Organizations Maintaining Donor Advised	Funds or Other S	imilar Funds or Ac	counts
	Complete if the organization answered "Yes" of	on Form 990, Part	IV, line 6.	
		(a) Donor	advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the asset	ts held in donor advised	<u>.</u>
	funds are the organization's property, subject to the organization	ation's exclusive lega	I control?	
6	Did the organization inform all grantees, donors, and donor a	advisors in writing tha	t grant funds can be us	sed
	only for charitable purposes and not for the benefit of the do	nor or donor advisor,	or for any other purpos	е
	conferring impermissible private benefit?			
Par	II Conservation Easements			
	Complete if the organization answered "Yes" of	on Form 990, Part	IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	tion (check all that ap	pply).	
	Preservation of land for public use (for example, recreation	on or education)	Preservation of a	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation cor	ntribution in the form of	a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic str	ructure included on lir	ne 2a	2c
d	Number of conservation easements included on line 2c, acq	uired after July 25, 2	006, and not	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished	l, or terminated by the	organization during the
	tax year			
4	Number of states where property subject to conservation ea	sement is located _		
5	Does the organization have a written policy regarding the pe	eriodic monitoring, ins	pection, handling of	
	violations, and enforcement of the conservation easements i	t holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations	, and enforcing conserv	vation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and	d enforcing conservatio	n easements during the year
8	Does each conservation easement reported on line 2d abov			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conserva-			
	sheet, and include, if applicable, the text of the footnote to the	e organization's finar	icial statements that des	scribes the
Par	organization's accounting for conservation easements  III Organizations Maintaining Collections	of Art Historia	al Transuras, or (	Other Similar Assets
Гаі	Complete if the organization answered "Yes" of			Julier Similar Assets
1a	If the organization elected, as permitted under FASB ASC 9	*	•	d halance sheet works
ıa	of art, historical treasures, or other similar assets held for pu			
	service, provide in Part XIII the text of the footnote to its fina			
b	If the organization elected, as permitted under FASB ASC 9			
D	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:	c carnonion, educatio	n, or research in fullie	rance of public service,
	··· - · · · · · · · · · · · · · · · · ·			<b>¢</b>
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>			
2	If the organization received or held works of art, historical tre			
-	following amounts required to be reported under FASB ASC			gain, provide the
а	Revenue included on Form 990, Part VIII, line 1			\$
a b	Assets included in Form 990, Part X			

Part	t III Organizations Maintaining C	Collections of A	rt, His	storical T	reasures,	or Ot	her Similar As	sets (c	ontin	ued)
3	Using the organization's acquisition, accession	n, and other records,	check	any of the fo	ollowing that n	nake sig	nificant use of its			
	collection items (check all that apply):									
а	☐ Public exhibition		d	Loan or	r exchange pi	ogram				
b	Scholarly research		е	Other						_
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	how the	ey further the	e organization	's exem	pt purpose in Part			
	XIII.									
5	During the year, did the organization solicit or	receive donations of	art, his	torical treas	ures, or other	similar				
	assets to be sold to raise funds rather than to		rt of the	e organization	on's collection	n?		. 🗌 Ye	š 🗌	No
Part		•								
	Complete if the organization a	nswered "Yes" o	n For	m 990, P	art IV, line	9, or r	eported an am	ount on	Form	n
	990, Part X, line 21.									
1a	Is the organization an agent, trustee, custodiar		-							
	included on Form 990, Part X?							. Yes	š 🗌	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing ta	able.						
							Am	ount		
С	Beginning balance									
d	Additions during the year					. 1d				
е	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on For									No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	olanatio	n has been	provided on F	Part XIII			<u>. L</u>	
Par			_							
	Complete if the organization a	inswered "Yes" c	n For	m 990, P	art IV, line	10.				
		(a) Current year	(b) P	rior year	(c) Two years	back	(d) Three years back	(e) Four	years b	oack
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	•	(line 1g	, column (a)	) held as:					
a	Board designated or quasi-endowment									
b	Permanent endowment%									
С	Term endowment%									
_	The percentages on lines 2a, 2b, and 2c shoul									
3a	Are there endowment funds not in the posses	ssion of the organizat	ion that	are held an	id administere	ed for the	)			
	organization by:							- m	Yes	No
	(i) Unrelated organizations?							. 3a(i)		
	(ii) Related organizations?									
b	If "Yes" on line 3a(ii), are the related organiza	•				• • • •		. 3b		
4 Do::/	Describe in Part XIII the intended uses of the		vment f	unds.						
Par				000 D	مسلل اللمم	11- 0	Saa Farm 000	Dort V	: 1	10
	Complete if the organization a									10.
	Description of property	(a) Cost or other I		1	r other basis		Accumulated	( <b>d</b> ) Boo	k value	
	Land	(investment	,	(0	other)	Œ	epreciation			
1a	Land			+						
b	Buildings			1						
C	Leasehold improvements			1	4 65-		1 0-0			00-
d	Equipment			1	4,265		1,278		2,	987
<u> </u>	Other		V line	100.000	(D)					005
ı otal.	Add lines 1a through 1e. (Column (d) must eq	juai Form 990, Part )	⊼, iine '	ı uc, column	(B)				2,	987

	Complete if the organization answered "Yes" on Fo		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
	eld equity interests		
<b>3)</b> Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	nn (b) must equal Form 990, Part X, line 12, col.(B))		
Part VIII	Investments - Program Related		
I ait viii	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	11c. See Form 990, Part X, line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(1) 15 000 P 1V (1 10 1 (P))		
(9) Total. (Colum	on (b) must equal Form 990, Part X, line 13, col. (B))		
(9)	Other Assets	orm 900. Part IV line o	11d Soo Form 000 Part Y line 15
(9) Γotal. (Colum	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Colum Part IX	Other Assets	orm 990, Part IV, line	11d. See Form 990, Part X, line 15
(9) Fotal. (Colum Part IX  (1)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Colum Part IX  (1) (2)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Total. (Colum Part IX  (1) (2) (3)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX  (1) (2) (3) (4)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Total. (Column Part IX  (1) (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets Complete if the organization answered "Yes" on Fo	orm 990, Part IV, line	
(9)  Fotal. (Column 1)  (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets Complete if the organization answered "Yes" on Fo		
(9)  Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column	Other Assets Complete if the organization answered "Yes" on Fo		
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets Complete if the organization answered "Yes" on Form 1990, Part X, line 15 col. (B))		(b) Book value
(9) Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X	Other Assets Complete if the organization answered "Yes" on Form (a) Description  (a) Description  On (b) must equal Form 990, Part X, line 15 col. (B))  Other Liabilities Complete if the organization answered "Yes" on Form	orm 990, Part IV, line	(b) Book value
(9)  Total. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column Part X	Other Assets Complete if the organization answered "Yes" on Form 1990, Part X, line 15 col. (B))  Other Liabilities Complete if the organization answered "Yes" on Form 25.	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  I. (1) Federal i	Other Assets Complete if the organization answered "Yes" on Form 1 (a) Description  on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.  (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  1. (1) Federal in (2)	Other Assets Complete if the organization answered "Yes" on Form 1 (a) Description  on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.  (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  (1) Federal in (2) (3)	Other Assets Complete if the organization answered "Yes" on Form 1 (a) Description  on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.  (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column 1X)  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X)  1. (1) Federal in (2) (3) (4)	Other Assets Complete if the organization answered "Yes" on Form 1 (a) Description  on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.  (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  I. (1) Federal in (2) (3)	Other Assets Complete if the organization answered "Yes" on Form 1 (a) Description  on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.  (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Fotal. (Column Part IX  (1) (2) (3) (4) (5) (6) (7) (8) (9) Fotal. (Column Part X  1. (1) Federal if (2) (3) (4) (5)	Other Assets Complete if the organization answered "Yes" on Form 1 (a) Description  on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.  (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
(9) Total. (Column Part IX)  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X)  1. (1) Federal in (2) (3) (4) (5) (6) (7)	Other Assets Complete if the organization answered "Yes" on Form 1 (a) Description  on (b) must equal Form 990, Part X, line 15 col. (B)) Other Liabilities Complete if the organization answered "Yes" on Form 25.  (a) Description of liability (b) Boo	orm 990, Part IV, line	(b) Book value
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Part 1	Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue	per Return	
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements $\dots \dots$		1	930,645
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	930,645
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			930,645
Part			es per Retur	'n
	Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	1,830,496
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,830,496
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			1,830,496
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  KIII Supplemental Information		5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  KIII Supplemental Information	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
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<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
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<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
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<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	
<b>5 Part</b> Provide	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). XIII Supplemental Information the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1.	nes 1b and 2b; Part V, lin	5	

Schedule D (Form 990) 2023

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

83-0572687

Internal Revenue Service

Name of the organization

The Foundation United

Department of the Treasury

on Employer identification number

Part	I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	<u> </u>			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☑ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		x
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
J	compensation contingent on the revenues of:			
_		-		
a	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		x
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	-		
•	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		7.7
	IIII ail III	•		Х
•	If IIVaall on line O did the appropriation place follows the reductive by a second control of the control of th			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2023 The Foundation United 83-0572687 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Elizabeth Fisher Good	(i)	198,724	0	0	0	0	198,724	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
13	(i)							
16	(i) (ii)							

Schedule J (Form 990) 2023

# SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Attach to Form 98
Go to www.irs.gov/Form

**Employer identification number** The Foundation United 83-0572687 01. Form 990 governing body review (Part VI, line 11) Form 990 is reviewed by both management and the board. The preparer, and organization's counsel are available to answer any questions. 02. Conflict of interest policy compliance (Part VI, line 12c) The organization maintains a strict conflict of interest policy. Periodic reviews are conducted, including but not limited to the topics of reasonable compensation, partnerships, joint ventures and arrangements with management. Each member of the governing board annually signs a statement affirming their receipt of the policy, comprehension of the policy and agreement to comply with the policy. 03. CEO, executive director, top management comp (Part VI, line 15a) The compensation of top management shall be fixed from time to time by a majority of the board. All compensation established is reviewed for reasonableness by the board, and is based solely on services rendered to the organization. 04. Other officer or key employee compensation (Part VI, line 15b The board votes on compensation and reviews for reasonableness. 05. Governing documents, etc, available to public (Part VI, line 19) The organizations documents are made available to the public via the website, guidestar and per request. 06. List of other fees for services expenses (Part IX, line 11g)

Independent Contractors & Trainers - \$259,960

Department of the Treasury

Internal Revenue Service

## **Depreciation and Amortization**

#### (Including Information on Listed Property)

Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

Sequence No. 179

Business or activity to which this form relates Identifying number Name(s) shown on return The Foundation United FORM 990 - 1 83-0572687 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 1 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 6 (a) Description of property (b) Cost (business use only) Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 9 10 10 Carryover of disallowed deduction from line 13 of your 2022 Form 4562 .............. 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions . . . . 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 Carryover of disallowed deduction to 2024. Add lines 9 and 10, less line 12 . . . Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 16 853 Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2023 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2023 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction 19a 3-year property b 5-year property 7-year property d 10-year property e 15-year property 20-year property g 25-year property 25 yrs. S/L h Residential rental 27.5 yrs. NMMS/I 27.5 yrs. MM S/L property S/L i Nonresidential real 39 yrs. MM MM S/L property Section C - Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life S/L S/L 12 yrs. **b** 12-year c 30-year 30 yrs. MM S/L S/L d 40-vear 40 vrs. Part IV Summary (See instructions.) 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 853 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23